

RESOLUTION NO. 19-1015

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE JOSHUA BASIN WATER DISTRICT APPROVING THE EMPLOYER-EMPLOYEE RELATIONS RESOLUTION

WHEREAS on March 15, 2000, the Board of Directors of the Joshua Basin Water District established an Employer-Employee Organization Relations Resolution pursuant to Section 3507 of the Meyers Milias Brown Act (California Government Code section 3500 et seq.) by way of Resolution No. 00-609;

WHEREAS it is necessary to update, revise, and clarify language in the Employer-Employee Relations Resolution with new laws, regulations, and industry standard practices; and

WHEREAS the District's negotiating team and the AFSCME negotiating team worked cooperatively to develop a new Employer-Employee Organization Relations Resolution;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Joshua Basin Water District hereby:

- 1) authorizes the Director of Administration to make any technical corrections if needed;
- 2) adopts the revised Employer-Employee Organization Relations Resolution, attached hereto, superseding the Employer-Employee Organization Relations Resolution 00-609;

ADOPTED, SIGNED AND APPROVED this 29th day of October 2019.

Tom Floen	<u>Yes</u>
Geary Hund	<u>Absent</u>
Robert Johnson	<u>Yes</u>
Mike Reynolds	<u>Yes</u>
Rebecca Unger	<u>Yes</u>



Robert Johnson President, Board of Directors



Mark Ban, General Manager and Board Secretary