



SALARY SCHEDULE ADOPTION DATE : 12/20/17 (Salary schedule approved by Resolutions 17-973 and 17-974 and by BOD approval on July 5, 2017)

SALARY SCHEDULE EFFECTIVE DATE : 01/05/18

COLA APPLIED : 2.50%

RANGE #	JOB DESCRIPTION	CLASS	MONTHLY		ANNUALLY		HOURLY												
			MIN	MAX	MIN	MAX	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
							2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%
1			\$2,425.49	\$3,182.45	\$29,105.88	\$38,189.43	\$13.993	\$14.343	\$14.702	\$15.069	\$15.446	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819
2			\$2,486.13	\$3,262.01	\$29,833.53	\$39,144.17	\$14.343	\$14.702	\$15.069	\$15.446	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290
3			\$2,548.28	\$3,343.56	\$30,579.36	\$40,122.77	\$14.702	\$15.069	\$15.446	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772
4			\$2,611.99	\$3,427.15	\$31,343.85	\$41,125.84	\$15.069	\$15.446	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266
5			\$2,677.29	\$3,512.83	\$32,127.44	\$42,153.99	\$15.446	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773
6			\$2,744.22	\$3,600.65	\$32,930.63	\$43,207.84	\$15.832	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292
7	PART TIME GENERAL OFFICE	AFSCME	\$2,812.82	\$3,690.67	\$33,753.90	\$44,288.04	\$16.228	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825
8			\$2,883.15	\$3,782.94	\$34,597.74	\$45,395.24	\$16.634	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370
9			\$2,955.22	\$3,877.51	\$35,462.69	\$46,530.12	\$17.049	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930
10			\$3,029.10	\$3,974.45	\$36,349.25	\$47,693.37	\$17.476	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503
11	CIRP LABORER		\$3,104.83	\$4,073.81	\$37,257.99	\$48,885.71	\$17.912	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090
12			\$3,182.45	\$4,175.65	\$38,189.43	\$50,107.85	\$18.360	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693
13	CUSTOMER SERVICE REPRESENTATIVE	AFSCME	\$3,262.01	\$4,280.05	\$39,144.17	\$51,360.54	\$18.819	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310
14			\$3,343.56	\$4,387.05	\$40,122.77	\$52,644.56	\$19.290	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$26.000
15	ACCOUNTS RECEIVABLE TECHNICIAN CIRP PIPELAYER I	AFSCME	\$3,427.15	\$4,496.72	\$41,125.84	\$53,960.67	\$19.772	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591
16	CONSTRUCTION & MAINTENANCE I	AFSCME	\$3,512.83	\$4,609.14	\$42,153.99	\$55,309.69	\$20.266	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256
17			\$3,600.65	\$4,724.37	\$43,207.84	\$56,692.43	\$20.773	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937
18	FIELD SERVICE TECHNICIAN WATER PRODUCTION OPERATOR I	AFSCME	\$3,690.67	\$4,842.48	\$44,288.04	\$58,109.74	\$21.292	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636
19	ACCOUNTING TECHNICIAN LEAD CUSTOMER SERVICE REPRESENTATIVE SENIOR ADMINISTRATIVE ASSISTANT	AFSCME	\$3,782.94	\$4,963.54	\$45,395.24	\$59,562.48	\$21.825	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352
20			\$3,877.51	\$5,087.63	\$46,530.12	\$61,051.55	\$22.370	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085
21			\$3,974.45	\$5,214.82	\$47,693.37	\$62,577.84	\$22.930	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838
22	CONSTRUCTION & MAINTENANCE II CIRP PIPELAYER II	AFSCME	\$4,073.81	\$5,345.19	\$48,885.71	\$64,142.28	\$23.503	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609
23			\$4,175.65	\$5,478.82	\$50,107.85	\$65,745.84	\$24.090	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399
24	WATER PRODUCTION OPERATOR II	AFSCME	\$4,280.05	\$5,615.79	\$51,360.54	\$67,389.48	\$24.693	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209
25			\$4,387.05	\$5,756.19	\$52,644.56	\$69,074.22	\$25.310	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039
26	REGULATORY COMPLIANCE ADMINISTRATIVE ANALYST	AFSCME	\$4,496.72	\$5,900.09	\$53,960.67	\$70,801.08	\$25.943	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890
27			\$4,609.14	\$6,047.59	\$55,309.69	\$72,571.10	\$26.591	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762
28	CONSTRUCTION & MAINTENANCE LEAD CIRP EQUIPMENT OPERATOR LEAD	AFSCME	\$4,724.37	\$6,198.78	\$56,692.43	\$74,385.38	\$27.256	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656
29			\$4,842.48	\$6,353.75	\$58,109.74	\$76,245.02	\$27.937	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573
30	WATER PRODUCTION OPERATOR LEAD	AFSCME	\$4,963.54	\$6,512.60	\$59,562.48	\$78,151.14	\$28.636	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484
31			\$5,087.63	\$6,675.41	\$61,051.55	\$80,104.92	\$29.352	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405
32			\$5,214.82	\$6,842.30	\$62,577.84	\$82,107.54	\$30.085	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336
33	ACCOUNTANT	MSC	\$5,345.19	\$7,013.35	\$64,142.28	\$84,160.23	\$30.838	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277
34	EXECUTIVE ASSISTANT	MSC	\$5,478.82	\$7,188.69	\$65,745.84	\$86,264.24	\$31.609	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218
35	HUMAN RESOURCES MANAGER/CONTRACT ADMINISTRATOR	MSC	\$5,615.79	\$7,368.40	\$67,389.48	\$88,420.84	\$32.399	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159
36			\$5,756.19	\$7,552.61	\$69,074.22	\$90,631.36	\$33.209	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100
37	GIS COORDINATOR	MSC	\$5,900.09	\$7,741.43	\$70,801.08	\$92,897.15	\$34.039	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041
38	DISTRIBUTION SUPERVISOR	MSC	\$6,047.59	\$7,934.96	\$72,571.10	\$95,219.58	\$34.890	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000
39			\$6,198.78	\$8,133.34	\$74,385.38	\$97,600.07	\$35.762	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000
40	WATER PRODUCTION SUPERVISOR	MSC	\$6,353.75	\$8,336.67	\$76,245.02	\$100,040.07	\$36.656	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000
41			\$6,512.60	\$8,545.09	\$78,151.14	\$102,541.07	\$37.573	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000
42			\$6,675.41	\$8,758.72	\$80,104.92	\$105,104.60	\$38.484	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000
43			\$6,842.30	\$8,977.68	\$82,107.54	\$107,732.21	\$39.405	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000
44			\$7,013.35	\$9,202.13	\$84,160.23	\$110,425.52	\$40.336	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000	\$52.000
45			\$7,188.69	\$9,432.18	\$86,264.24	\$113,186.15	\$41.277	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000	\$52.000	\$53.000
46			\$7,368.40	\$9,667.98	\$88,420.84	\$116,015.81	\$42.218	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000	\$52.000	\$53.000	\$54.000
47			\$7,552.61	\$9,909.68	\$90,631.36	\$118,916.20	\$43.159	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000	\$52.000	\$53.000	\$54.000	\$55.000
48			\$7,741.43	\$10,157.43	\$92,897.15	\$121,889.11	\$44.100	\$45.041	\$46.000	\$47.000	\$48.000	\$49.000	\$50.000	\$51.000	\$52.000	\$53.000	\$54.000	\$55.000	\$56.000
49	</																		