

# CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

**Tom Floen**

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #482360048] Joshua Basin Water District



Michael Ojdana, Chief Learning Officer, Content

**May 13, 2025**

Date of Completion

Vector Solutions  
Two Urban Centre  
4890 West Kennedy Boulevard  
Suite 300, Tampa, FL 33609  
866.546.1212



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programs that qualify under the  
ANSI/IACET Standard



# CERTIFICATE OF COMPLETION

## CA Local Agency Ethics (AB1234)

**Tom Floen**

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics training course. [Record ID #394307355] Joshua Basin Water District



Victoria Zambito, SVP of Content & Communications

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4890 West Kennedy Boulevard  
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**October 26, 2023**

Date of Completion



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