



SCHEDULE UPDATED: June 10, 2024

6/5/24 COLA : 4.50%

RANGE	POSITION	STEP 1	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	ANNUAL	
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	MIN	MAX
7	OFFICE ASSISTANT (PART-TIME)	\$22.12	\$22.68	\$23.24	\$23.82	\$24.42	\$25.03	\$25.66	\$26.30	\$26.96	\$27.63	\$28.32	\$29.03	\$46,016.96	\$60,378.24
11	LABORER FIELD SERVICE TECHNICIAN I CUSTOMER SUPPORT SPECIALIST I	\$24.42	\$25.03	\$25.66	\$26.30	\$26.96	\$27.63	\$28.32	\$29.03	\$29.75	\$30.50	\$31.26	\$32.04	\$50,794.11	\$66,646.28
15	CUSTOMER SUPPORT SPECIALIST II PURCHASING & INVENTORY TECHNICIAN	\$26.96	\$27.63	\$28.32	\$29.03	\$29.75	\$30.50	\$31.26	\$32.04	\$32.84	\$33.66	\$34.51	\$35.37	\$56,067.20	\$73,565.02
16	CONSTRUCTION & MAINTENANCE I PIPELAYER I	\$27.63	\$28.32	\$29.03	\$29.75	\$30.50	\$31.26	\$32.04	\$32.84	\$33.66	\$34.51	\$35.37	\$36.25	\$57,468.88	\$75,404.15
18	WATER PRODUCTION OPERATOR I	\$29.03	\$29.75	\$30.50	\$31.26	\$32.04	\$32.84	\$33.66	\$34.51	\$35.37	\$36.25	\$37.16	\$38.09	\$60,378.24	\$79,221.48
19	ACCOUNTING TECHNICIAN FIELD SERVICE TECHNICIAN II	\$29.75	\$30.50	\$31.26	\$32.04	\$32.84	\$33.66	\$34.51	\$35.37	\$36.25	\$37.16	\$38.09	\$39.04	\$61,887.70	\$81,202.02
22	CONSTRUCTION & MAINTENANCE II CONSTRUCTION & MAINTENANCE II / MECHANIC PIPELAYER II	\$32.04	\$32.84	\$33.66	\$34.51	\$35.37	\$36.25	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.04	\$66,646.28	\$87,445.69
24	WATER QUALITY SPECIALIST I WATER PRODUCTION OPERATOR II EXECUTIVE ASSISTANT HR GENERALIST COMPLIANCE COORDINATOR	\$33.66	\$34.51	\$35.37	\$36.25	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.04	\$43.09	\$44.17	\$70,020.25	\$91,872.63
28	WATER QUALITY SPECIALIST II	\$37.16	\$38.09	\$39.04	\$40.02	\$41.02	\$42.04	\$43.09	\$44.17	\$45.27	\$46.41	\$47.57	\$48.75	\$77,289.25	\$101,410.20
31	BILLING & CUSTOMER SUPPORT SUPERVISOR	\$40.02	\$41.02	\$42.04	\$43.09	\$44.17	\$45.27	\$46.41	\$47.57	\$48.75	\$49.97	\$51.22	\$52.50	\$83,232.07	\$109,207.69
33	ACCOUNTING SUPERVISOR	\$42.04	\$43.09	\$44.17	\$45.27	\$46.41	\$47.57	\$48.75	\$49.97	\$51.22	\$52.50	\$53.82	\$55.16	\$87,445.69	\$114,736.33
35	CIRP SUPERVISOR DISTRIBUTION SUPERVISOR PRODUCTION SUPERVISOR	\$44.17	\$45.27	\$46.41	\$47.57	\$48.75	\$49.97	\$51.22	\$52.50	\$53.82	\$55.16	\$56.54	\$57.95	\$91,872.63	\$120,544.86
53	DIRECTOR OF ADMINISTRATION DIRECTOR OF FINANCE DIRECTOR OF OPERATIONS	\$68.89	\$70.61	\$72.38	\$74.19	\$76.04	\$77.94	\$79.89	\$81.89	\$83.94	\$86.03	\$88.18	\$90.39	\$143,289.95	\$188,008.83