

RESOLUTION NO. 19-1012

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE JOSHUA BASIN WATER DISTRICT APPROVING THE JOSHUA BASIN WATER DISTRICT EMPLOYEE HANDBOOK

WHEREAS on August 10, 1988, the Board of Directors of Joshua Basin Water District established personnel administration rules by way of Resolution 88-277;

WHEREAS, on November 14, 1990, the Board of Directors adopted the of Joshua Basin Water District Personnel Rules by way of Resolution 90-333; superseding the personnel administration rules Resolution 88-277;

WHEREAS, on November 3, 1999, the Board of Directors amended the Personnel Rules Resolutions 90-333 to add Veteran's Day Observance by way of Resolution 99-606;

WHEREAS, it is necessary to update, revise, and clarify personnel rule language with laws, regulations, and industry standard practices;

WHEREAS, the District staff and legal team worked cooperatively to develop a new Employee Handbook that contains a comprehensive collection of the District's personnel rules; and

WHEREAS, the District's negotiating team and the AFSCME negotiating team worked cooperatively to reach agreement to the personnel rules set forth in the new Employee Handbook;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Joshua Basin Water District hereby:

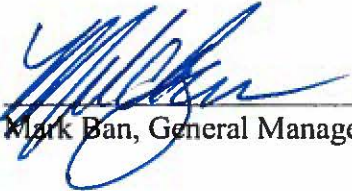
- 1) authorizes the Director of Administration to make any technical corrections if needed;
- 2) hereby adopts the new Employee Handbook, attached hereto, superseding the Personnel Rules Resolution 90-333.

ADOPTED, SIGNED AND APPROVED this 29th day of October 2019.

Tom Floen	<u>Yes</u>
Gearly Hund	<u>Absent</u>
Robert Johnson	<u>Yes</u>
Mike Reynolds	<u>Yes</u>
Rebecca Unger	<u>Yes</u>



Robert Johnson President, Board of Directors



Mark Ban, General Manager and Board Secretary